

Sikkim:

Observations of the CEC :

- The state in its presentation has indicated that the unspent balance available with the state would be used for providing for salaries the HR already recruited since allocations for the same are not being provided in the present plan. The State also pointed out that some infrastructure development has already been committed.
- GPDP guidelines have been drafted but need further assistance from MoPR in refining it further.
- Based on the presentation of the Sikkim and clarifications from the state, the CEC decided that:
- the unspent balance available with the State would be spent on HR who had been recruited as part of earlier approved RGPSA plan.
- The GPDP guidelines of Sikkim needs to elaborate on specific responsibilities. For example, who does report generation, who would be presenting the report to the Gram Sabha, coordination of the visioning and prioritisation exercise etc. need to be detailed out in the GPDP.
- The CEC observed that Sikkim had come up with very robust guidelines but very recently they have made a change where they have made District Panchayat Member as the chairperson of the GPF. The Gram Panchayat President who was earlier proposed to be the Chairperson of the GPF would, according to the revised guidelines, be the vice-chairperson. The CEC observed that FFC clearly mentions the centrality of GP leadership with regard to GP planning which cannot be compromised. This issue needs to be addressed by the state.
- The training proposal of Sikkim includes a gamut of training programmes besides GPDP, such as OSR, Exposure visits both within and outside state, Computer training and Gram Sabha training. Gram Sabha training could be brought under GPDP training component since Gram Sabha approval process is important component of the GPDP process.
- The expert cost provisioned in the training programs may be reduced since expert assistance if required could be made available by NIRD. By reducing the unit cost and cost of expertise (which is taken care by NIRD) all the proposed trainings may be taken up and completed within 1 crore. This may be worked out and the remainder amount may be used for completion of unfinished activities.
- Training cost built in under various training programmes needs to be reduced. Since the state of Sikkim has an allowance component of Rs 300 per day per ER for attending training programs, the ceilings could be refined to 700, 800 and 1250.
- On E-governance Sikkim has been one of the better performing states but few areas require immediate action. This includes providing information in the National Portal and National Asset directory. Also, model Panchayats need to be identified.

• Details of Training and Capacity Building

Sl.No.	Activities Proposed	Total Budget Requested (in Lakhs)	Final Budget As per recommendation of the CEC	Comments
1	Capacity Building and Training	379.7295	103.71	Details in Sheet Total CB&T, GPDP TOT, GPDP Matrix
2	Institutional Structure (1 SPRC & 3 DPRC) (Training Infrastructure for SIRD)	417.42	123.67	SPRC & DPRC construction= Rs. 100.00 Lakhs + Additional Equipment for SIRD= 23.67 Lakhs
3	E-enablement of Panchayats	36.16	27.55	Sheet e-Enablement e-Panchayat Resource Group & SIRD A/V equipment
	Total		254.93	
4	IEC Activities (1%)	20.63	2.5493	
5	Programme Management (5%)	103.2025	12.75	
	Total	1388.42	270.23	

Details of Training and Capacity Building

Sl. No.	Programme	Objective	No.	No of Days	Unit Cost	Cost As per Recommendation
1	Training Needs Assessment	State-wide comprehensive and inclusive assessment of all Stakeholders thereafter collating and prioritizing the emerging needs	200	3	800	480000
2	GPDP Training of Trainers and trainees on Environment Generation Participatory Planning Plan	Orientation for environment generation <ul style="list-style-type: none"> · Environment generation tools and strategy · Situation Analysis Report Formation & 			Sheet (GPDP TOT) + Sheet GPDP Matrix for State, Dist & GP	4127500

	Formulation and Projectization	Dissemination including PRA <ul style="list-style-type: none"> • Data analysis(including GIS mapping) • Gram Sabha process for visioning & prioritization • Projectisation appraisal & approval • Monitoring & Plan process 				
3	GPDP planning cost (cum orientation) at GP level	This will include the planning activities such as preparing reports PRA exercises. (High Cost Because of Hilly and Difficult Terrain)	176		10000	1760000
4	Workshop on Innovative and Sharing of Best Practices in Generation of Own Revenue	Some Gram Panchayats have very good Own Source Revenue (OSR). Field Visits and adoption of same methodology by other GPs for generation and collection of own revenue will be effective.	880	1	675	594000
5	Exposure visits within State	It opens new and fresh perspective and to learn from each other's experiences. The visit in better performing Gram Panchayats also facilitates the process of networking amongst	494	3	1000	1482000
7	Refresher Training on PES Applications	Enabling Panchayats to use IT as a tool for transparency disclosure of services to Citizens and Social audit	176	5	1375	1210000
9			207	1	600	124200
					Computer Training	

	RTI and Social Audits	It is important that this social accountability tool is used to ensure transparency and accountability in government schemes and programmes				
10	Workshop on Effective Gram Sabha	Through effective Gram Sabha it can install amongst the public the importance of their active participation in taking decisions in any public issues.	989	1	600	593400
	Total Cost					10371100