

Grants-in-aid under RGPSA to West Bengal State for 2015-16 for capacity building and training and other institutional supports.

Observations of the CEC:

- i. Guidelines for GPDP have been in place in West Bengal since 2006. However, the State has revised the GPDP guidelines keeping in mind the context of Fourteenth Finance Commission award. The final revised guidelines will be issued by the end of October 2015.
- ii. Appreciated the role given to Gram Panchayat Facilitation Team (GPFT) and GP Sub-Committees for preparation of GPDP in the guidelines.
- iii. The unit cost of residential training at districts @ Rs 850/- was accepted by CEC in view of the fact that the trainings were residential, on account of which overhead costs were likely to be higher than non residential trainings.
- iv. Second phase of the World Bank supported ISGP Project in West Bengal is under process of sanction. The State informed the CEC that one of the conditions of sanction for the 2nd Phase of the ISGP Project is that GP level Mentoring Support for CB and handholding would not be allowed for the existing 1000 Project GPs covered under the 1st Phase. The State clarified that if this support is withdrawn all of a sudden, the progress of strengthening of these 1000 GPs would be adversely affected. The CEC approved the State's proposal of transition management of these GPs under CB & Training on condition that the GP level intensive training/mentoring and handholding support would be utilised for more effective implementation of GP DP initiatives and developing these GPs as beacons. GP mentoring support was to be booked as innovative process to strengthen PRIs in the State.
- v. The State also explained the necessity of upgrading the existing SATCOM system which was set up in West Bengal in 2006 with support from MOPR and DFID. It was stated that the computers, Micro Earth Station, the Hub and Servers need to be upgraded. Several negotiations have already been held with ISRO, Ahmedabad. The CEC approved the proposal of upgradation/rejuvenation of the existing SATCOM system by the State.
- vi. The State is currently using Gram Panchayat Management System (GPMS) for accounting and service delivery. The State was advised to use Service Plus for e-service delivery.
- vii. It was observed that the State had negligible unspent balance of RGPSA funds.
- viii. The CEC suggested that the State of West Bengal hold a national workshop to showcase various efforts made by the State for strengthening PRIs and deepening decentralisation.

Details of Plan proposal of West Bengal and recommendations of the CEC:

| Sl.No. | Activity details | Unit Cost | Physical Target | Funds required for 2015-16 (Rs. lakh) | Remarks |
|--|--|-------------------------|-----------------|--|--------------------|
| Capacity Building & Training | | | | | |
| <i>Activity : CB & Training for ERs & Functionaries of PSs & ZPs with focus on Participatory GP Planning</i> | | | | | |
| i. | Residential Refresher Training of Master Trainers / Resource Persons for capacity building & training of PS & ZP levels to be held at SIPRD for 3 days (in which there will be one module for GP level Participatory Planning) | Rs.850 per person / day | 60 | 1.53 | Recommended by CEC |
| ii. | Refresher Training of selected Sabhapatis & Sahakari Sabhapatis of PSs & ZPs to be held at SIPRD for 3 days (in which there will be one module for GP level Participatory Planning) | Rs.850 per person / day | 450 | 11.48 | Recommended by CEC |
| iii. | Refresher Training of untrained Karmadhyakshas of PSs & ZPs for 3 days to be held at SIPRD (in which there will be one module for GP level Participatory Planning) | Rs.850 per person / day | 1200 | 30.60 | Recommended by CEC |
| iv. | Residential Training of untrained PS & ZP Members to be held at SIPRD for 3 days (in which there will be one module for GP level Participatory Planning) | Rs.850 per person / day | 1000 | 25.50 | Recommended by CEC |

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| v. | Exposure visit for ERs & functionaries Panchayat Samitis & Zilla Parishads outside State with focus on GP level Participatory Planning to be held at Kerala for 3 days | Rs.25000 per person | 300 | 75.00 | Recommended by CEC. Exposure visit for PS and ZP ERs and functionaries may focus on other issues like institutional functioning, service delivery, own source revenue generation also. |
| vi. | Exposure visit for ERs & functionaries Panchayat Samitis & Zilla Parishads inside State | Rs.2000 per person | 2000 | 40.00 | Recommended by CEC |
| 3A | Sub-Total | | | 184.11 | |
| 3B. | <i>CB & Training for ERs & Functionaries of GPs on Participatory GP Planning & Other Issues</i> | | | | |
| i. | Training Needs Assessment for GP level training with focus on Participatory GP Planning | Lump sum | | 2.00 | Recommended by CEC |
| ii. | Development and multiplication of training modules for capacity building & training of ERs & functionaries of GPs with focus on Participatory GP Planning | Lump sum | | 4.00 | Recommended by CEC |
| iii. | Development and multiplication of learning materials including video films & other electronic materials for capacity building & training of ERs & functionaries of GPs with focus on Participatory GP Planning | Lump sum | | 10.00 | Approved by CEC |

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| iv. | Training of State Level Master Trainers to be held at SPRC for 5 days on Participatory GP Planning & other issues | Rs.1000 per person / day | 32 | 1.60 | Recommended by CEC |
| v | Residential Training of District & Block Level Trainer/Resource Person-cum-Charge Officers to be held at SPRC for 5 days on all aspects of Participatory GP Planning | Rs.1000 per person / day | 2000 | 100.00 | Recommended by CEC |
| vi. | Residential Refresher Training of Pradhans & Upa-Pradhans of GPs to be held at DPTRCs for 4 days on various aspects of Participatory GP Planning & other issues | Rs.850 per person / day | 6474 | 220.12 | Recommended by CEC |
| vii. | Residential Refresher Training of selected Sanchalaks of GPs to be held at DPTRCs for 3 days with focus on Upa-Samiti Based Participatory GP Planning & other issues | Rs.850 per person / day | 9000 | 229.50 | Recommended by CEC |
| viii. | Residential Refresher Training of 4 selected Employees of GPs to be held at DPTRCs e.g. Nirman Sahayaks/Skilled Technical Persons (Diploma Engineers) Executive Assistants, Secretaries & Sahayaks for 3 days on all aspects of Participatory GP Planning including environment building, situation analysis, plan formulation, projectisation, implementation and monitoring | Rs.850 per person / day | 12500 | 318.75 | Recommended by CEC |
| ix. | Non-residential field level Training of Members of Gram Panchayat Facilitating Teams (GPFT) including GP Members to be held at GP for 3 days on Participatory GP Planning & other issues | Rs.250 per person / day | 92000 | 690.00 | Recommended by CEC |

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| x. | Special support for Mentoring in 1000 GPs where the said support under the World Bank Supported Institutional Strengthening of Gram Panchayat Project will be over after December 2015 (186 Mentors) for January-March 2016 | Rs.0.40 X 186 x 3 months | 186 Mentors for 3 months | 223.20 | Recommended by CEC Rs.200.00 lakh was approved by the CEC approved the State's proposal of transition management in these GPs under innovation support. |
| 3B | Sub Total | | | 1775.97 | Reduced from 1799.17 |
| 3C | <i>Other Capacity Building and Training Activities for General PRIs & Communities</i> | | | | |
| i. | 1-day training of selected village/community level participants for effective Gram Sansad/Gram Sabha/Mahila Sabha functions, peer learning workshops etc. with focus on Participatory GP Planning, gender issues, sex ratio, nutrition etc. to be held at GP level | Rs.250 per person / day | 50000 | 125.00 | Recommended by CEC |
| ii. | 1-day mobile training for hand-holding support to be held at GP level | Rs.250 per person / day | 40000 | 100.00 | Recommended by CEC The State justified that it needs to continue this Mobile training as a felt need to strengthen GPs, particularly in the context of universalizing GP DP. |

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| iii. | 1-day Satellite-based training for ERs & functionaries of PRIs to be held at PS level | Rs.250 per person / day | 40000 | 100.00 | Recommended by CEC Issues would be mobilisation and utilisation of OSR, financial management, social audit, monitoring of various rural development programmes, utilization of SFC Grants, utilization of CFC Grants, Gender issues, Nutrition, Public Health issues and GPDP |
| iv. | Evaluation of capacity building and training at all levels | Lump sum | | 4.00 | Recommended by CEC |
| 3C | Sub Total | | | 329.00 | |
| 3D | <i>Capacity Building and Training Activities for E-Enabled Panchayats</i> | | | | |
| i. | Residential Training of State Level Functionaries on e-Panchayat for 5 days to be held at State level | Rs.1000 per person / day | 100 | 5.00 | Recommended by CEC |
| ii. | Residential Training of District Level / ZP Level Elected Representatives & Functionaries on e-Panchayat for 3 days to be held at State level | Rs.1000 per person / day | 300 | 9.00 | Recommended by CEC |
| iii. | Residential Training of Block / Panchayat Samiti Level Elected Representatives & Functionaries on e-Panchayat for 3 days to be held at DPTRCs | Rs.850 per person / day | 1000 | 25.50 | Recommended by CEC |

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| iv. | Residential Training of Gram Panchayat Level Elected Representatives & Functionaries on e-Panchayat for 3 days to be held at DPTRCs | Rs.850 per person / day | 1000 | 25.50 | Recommended by CEC |
| v. | Residential Training on Basic Computer Operation for Functionaries of GPs for 3 days on PlanPlus or other applications through an external expert agency to be held at State level | Rs.1000 per person / day | 2000 | 60.00 | Recommended by CEC Issues would be basic computer application, PlanPlus as well as other applications including GIS-based Planning & Monitoring. |
| vi. | Five days' onsite handholding software training at the level of each PRI | Lump Sum | | 25.00 | Recommended by CEC |
| 3D | Sub Total | | | 150.00 | |
| | Total (Capacity Building & Training) (3A+3B+3C+3D) | | | 2439.07 | Reduced from 2462.27 |
| 4. | Institutional Structure (For Capacity Building & Training) | | | | |
| 4A | State Panchayat Resource Centre & SATCOM-based Distance Learning Facility | | | | |
| i. | Setting up of 1 SPRC at the state level (Additional building and equipment) | Rs.100 lakh over 12th Plan period | | 100.00 | Recommended by CEC |
| ii. | Support for Faculty under SPRC 4 faculty @Rs.40000 per month for 6 months | 4 Faculty Members | | 9.60 | Recommended by CEC |
| iii. | Maintenance of State Panchayat Resource Centre for 6 months | -- | -- | Not proposed | -- |

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| iv. | Support for upgradation and maintenance of the existing SATCOM-based Distance Learning Facility placed under SPRC (1 Teaching End + 24 SITs + 780 ROTs) for capacity building and training of ERs and functionaries of 3-tier Panchayats. (With technical support from ISRO for which interaction is going on with ISRO.) | | | 110.00 | Recommended by CEC |
| 4A | Sub Total | | | 219.60 | |
| 4B | District Panchayat Resource Centres (DPRC) | | | | |
| i. | Completion of 4 out of 6 new District Panchayat Resource Centres | Rs.200 lakh per new DPRC | 6 | 400.00 | Recommended by CEC |
| ii. | Support for additional Faculty Members for 18 District Panchayat Resource Centres for 6 months | "Rs.25000 per Asstt. Training Coordinator per month" | 54 | 81.00 | Recommended by CEC |
| iii. | Support for completion of activity for upgradation of 7 old DTCs as District Panchayat Training & Resource Centres (DPRCs) | Rs.50 lakh per DTC over 12th Plan | 7 | 175.00 | Recommended by CEC |
| iv. | Support for upgradation of 2 old Extension Training Centres (ETC) | Rs.50 lakh per DTC over 12th Plan | 2 | 100.00 | Recommended by CEC |
| 4B | Sub Total | | | 756.00 | |
| 4 | Total (Institutional Structure (For CB & Training, including SATCOM upgradation) (4A+4B)) | | | 975.60 | |
| 5 | E-enablement of Panchayats | | | | |
| i. | Programme management unit for e panchayat application and roll out of PES for 6 months | Rs.0.33 lakh per manpower per month | 45 | 89.10 | Recommended by CEC |
| 5 | Total (E-enablement of Panchayats) | | | 89.10 | |
| 6 | IEC | | | | |

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| i. | Weekly Radio programmes on issues relating to Panchayats & Rural Development | Lump sum | | 12.00 | 1% of the total plan size was recommended by CEC |
| ii. | Weekly TV programmes on issues relating to Panchayats & Rural Development | Lump sum | | 12.00 | |
| iii. | Printing, publication & distribution of monthly bulletin on issues relating to Panchayats & Rural Development | Lump sum | | 10.00 | |
| iv. | Other activities including development and multiplication of other IEC materials for awareness generation among masses about various programmes and benefits they are entitled to | Lump sum | | 2.00 | |
| 6 | Total (IEC) | | | 35.03 | 35.03 against proposed 36.00 lakh was recommended by the CEC |
| 7 | Support for Programme Management | | | 175.19 | 5% of the total plan size was recommended by the CEC i.e.: Rs.175.19 lakh was a recommended against proposed Rs.191.03 lakh. |
| Grand Total (1+2+3+4+5+6+7) | | | | Rs. 3713.99 lakh was recommended by the CEC | |

Amount recommended for West Bengal is Rs. 3713.99 lakh. This includes following major components:

| Sl.No. | Components | Proposed by the State | Recommended by CEC |
|--------|-----------------------|-----------------------|--------------------|
| 1 | Capacity building and | 2462.27 | 2439.07 |

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| | training | | |
| 2 | Institutional structure | 975.6 | 975.6 |
| 3 | e-enablement | 89.1 | 89.1 |
| 4 | IEC | 36.00 | 35.03 |
| 5 | PMU | 191.03 | 175.19 |
| | TOTAL | 3754.00 | 3713.99 |

